

Board of Management meeting minutes

26th August 2020 - online

Version: 1

Adopted on: pending ...

Last reviewed on: pending...

Next review date: N/A

Attendee	Role	Attendance
Iain McKinven (IM)	Chair	Dial-in
vie Neilson (SN)	Chief Operations Officer	Dial-in
Melissa Hutcheon (MH)	Director - Comms	Dial-in
Euan Hunter (EH)	Director - Commercial	Dial-in
Hannah Keenan (HK)	Director	Apologies
Scott McKean (SM)	Director - Finance	Apologies
Jim Rankin (JR)	Director - Competitions	Dial-in
Barry Cook (BC)	sportscotland Partnership Manager	Dial-in
Marcin Zdrojewski (MZ)	SSA support (minutes)	Dial-in

1. Welcome and introductions

IM welcomed everyone to the meeting and noted that no new conflict of interests were declared.

2. Apologies

Apologies were received from HK and SM.

3. Minutes of previous meetings (taken as read)

- Minutes of the meeting held on 1st July 2020 were approved by the Board

3.1. New COI/Actions

The Board reviewed and discussed the status of actions agreed during previous meetings.

4. Operational Overview (incl POAP)

SN highlighted that the recruitment process for the Operational Manager position has concluded and the candidate chosen, who is to begin on 6th Sept. She has shown strong experience in lots of areas e.g. social media and organisation and SN is keen to get her involved, easing her into current operations to build her own personal calendar. IM commented that the quality of candidates applying for the Ops Manager position was very high, and it was encouraging that working with SHA is such an attractive proposition to a wide range of people from all over Europe.

SN confirmed that SHA proposal to IHF for funding re the school project has been submitted and that Alan Stokes has finished revamping the new coaching course and is lining up first session with support from Kelvinside Academy.

SN hoped to restart handball with some informal events at Oriam before year-end, with potential (curtailed) set of league fixtures commencing in early New Year, subject to ongoing Covid restrictions/guidance.

SN mentioned that we should expect to reduce the reserves this year due to less income and a big variety of projects and activities (e.g. Ref's Academy, new coaching course) we're continuing to support in order to be able to bounce back stronger after the pandemic.

IM mentioned ongoing contacts and conversations with clubs had surfaced many common challenges, including around availability of facilities. This makes it even more important that we can offer informal tournaments at Oriam just as soon as is safe to do so.

A discussion around resuming handball competition took place and it was agreed that the steps should be taken slowly and cautiously, due to many examples of sports planning and then having to postpone major competitions last minute due to potential health issues and restrictions. The Board felt it is better to plan to return in gradual steps when the time is right, clearly explaining the process and position to the clubs in the meantime.

JR agreed that aiming to start the league in January is the most practical and positive way as the teams and the clubs will have the time to get ready and create the best environment for success. Absolutely delighted that about 10 females had come forward as potential candidates for Referee Academy.

MH also agreed that it's not a good idea to aim to re-start league fixtures in October, and given the ongoing situation she was uncertain whether even early New Year might not be too soon.

IM summarised that it is a big challenge with a difficult balance, and felt that these proposals give the organisation a bit of flexibility to respond to rapidly changing circumstances. The idea of restarting with informal, relaxed tournaments would also be a good way to bring the Scottish Handball family back together again after a long reinforced hiatus and allow the Board to help re-establish direct contact with as many of the clubs as possible, and for clubs to re-establish cordial relationships with each other too.

🔗 **SN to speak to MZ around preps for the AGM [20200826.01]**

5. Current Financial Position

SN provided a brief update about the finances, which remain healthy, albeit with likely reduction to reserves at end of year (see above)

6. Feedback from club contacts/comms

SN has had some conversation with Dundee, Glasgow, East Kilbride and a few other people - everyone is generally in a good mood. JR had spoken to Livingston, which is ready and eager to go. Looking for some help with the schools. EH has done some work with a charity in Fife, who work with the Easter European immigrants, who were very interested in playing handball and would be keen to have it played in primary schools. IM has spoken with Glasgow, who remain keen to help develop their own and other clubs through better links to schools.



7. Prep for AGM

SHA Route-map was agreed to be a good item for the AGM agenda. MH suggested that it might be beneficial to create a sort of a simple graphic after the AGM to summarise it and make it easy to understand. MZ happy to come up with the graphics once the content is agreed.

8. AOB

SN intimated keen to stand for the IHF Executive position, commencing Nov 2021. Board confirmed support and commitment to nominate SN nearer the time.

IM initiated a discussion around any upcoming audit/reviews etc required by **sportscotland**, to which BC informed that in current stage ss expects only a couple of items from the SGBs:

- Keep going retaining all staff and volunteers if possible;
- Come up with a plan of restarting the sport.

9. Date of the next meeting

10. Close of meeting

IM thanked everyone and closed the meeting.



Actions Summary

- ☒ SN to speak to MZ around preps for the AGM [20200826.01]

Decisions Summary

- ☐ Minutes of the meeting held on 1st July 2020 were approved by the Board

