

Annual General Meeting minutes

14th September 2021 - online

Version: 1
Adopted on: 20.09.21

| Club/Board/Organisation | Name | Attendance |
|---------------------------------------|--|--------------------|
| Edinburgh | Mounir Iddir | Dial-in |
| EK82 | Gary Charles Ben Muir | Dial-in Dial-in |
| Glasgow Handball Club | Danos Sagias | Dial-in |
| Kelvinside Academy | Fiona Kennedy | Dial-in |
| Livingston | Alan Strachan Sheona McMahon | Dial-in Dial-in |
| St Andrews University Club | Ross Carter | Dial-in |
| Troon HC | Alison Braddock | Dial-in |
| Tryst | James Yule | Dial-in |
| West Lothian Handball | Allan Stokes | Dial-in |
| Dundee University Handball Club | Paulina Chojnacka Jacob Spurrell | Dial-in Dial-in |
| Heriot Watt University | Sam Hardman | Dial-in |
| Scottish Student Sport | Eilidh Peterson | Dial-in |
| Strathclyde University | Ailey Porter | Dial-in |
| University of Glasgow | Iva Vasileva | Dial-in |
| Board | Iain McKinven (Chair) | Dial-in |
| Board | Stevie Neilson (COO) | Dial-in |
| Board | Melissa Hutcheon (Director - Communications) | Apologies |
| Board | Ewan Hunter (Director - Commercial) | Apologies |
| Board | Scott McKean (Director - Finance) | Dial-in |
| Board | Jim Rankin (Director - Competitions) | Dial-in |
| Board Nominee | Karen Murty | Dial-in |
| Regional Development Manager | Allan Stokes | Dial-in |
| Operations Manager | Julia Stenhouse | Dial-in |
| sportscotland Partnership Manager | Barry Cook | Dial-in |
| SSA Executive Administrator (minutes) | Marcin Zdrojewski | Dial-in |

1. Welcome and introductions

Iain McKinven, the Chair welcomed everyone to the meeting and started with noting that it's been a challenging year for everybody and not only in the sport. He then introduced:

- Barry Cook, sportscotland Partnership Manager;
- Eilidh Peterson, Development Coordinator at Scottish Student Sport; and

- Marcin Zdrojewski, minute taker.

Iain McKinven then highlighted upcoming changes within SHA Board - one director retiring by rotation and a new one joining next month (Oct).

2. Roll Call and Apologies

Apologies were noted from SHA Board Members Melissa Hutcheon and Euan Hunter.

3. SHA Strategy 2021-25 reminder : For Info

Iain McKinven reminded everyone about the SHA framework and reiterated key areas of strategic focus: club development, W&G, schools and commitment to Equality Standard. No questions were raised from the floor.

- Jim Rankin, Director - Competitions, stepped down due to director's rotation**
- Karen Murty, Kelvinside was nominated as a new board director, effective Oct**

The Chair was keen to continue benefiting from Jim Rankin's experience and therefore proposed to nominate him as the Board Special Advisor. He then suggested to continue with the current accountant company, i.e. Drummond Laurie Limited. No objections were raised.

- Jim Rankin was nominated as the Board Special Advisor**
- Drummond Laurie Limited to remain the SHA accounting company**

No objections were raised from the floor.

Closing the informational part of the AGM, Iain McKinven emphasised that everyone is welcome to get in touch with him directly whenever they'd wish to discuss anything.

4. AGM

4.1. Approval of minutes from previous AGM

- Minutes of the previous meeting held on 8th September 2020 were approved**

4.2. Annual Report

Julia Stenhouse, Operations Manager presented the 2020-21 Annual Report in a form of a video-clip

- Annual Report was approved**

Iain McKinven then took questions from the floor.

Mounir Iddir, Edinburgh, was keen to learn whether there's any SHA guidance around transgender players. Stevie Neilson outlined that SHA is supportive of Diversity and Equality, and that every such case needs to be reviewed separately and handled sensitively - he therefore asked Mounir to get in touch with him directly. Bary Cook added that **sportscotland** has done some work on the equality document with other home country counterparts, which is to be released shortly. He further notified that there's bigger work around this subject going on, and **sportscotland** is keen to support sports within this field.

4.3. Financial Statements

Scott McKean, Finance Director provided an update on the organisation's financial statements, highlighting that generally, in comparison to some other sports, SHA haven't yet been impacted as directly in financial terms by the pandemic. However, there will be a big demand on resources from restarting events again, which will impact SHA reserves. He then stressed the significance of grants in the current structuring of SHA finances, the desire to diversify commercially to help manage this risk, and that the organisation remains committed to reinvesting all its revenue in sustainably growing the sport.

Financial Statements were approved

4.4. Confirmation of Subscriptions and Fees for 2021-22 membership

It was agreed that the subscriptions remain mostly the same as per previous year i.e:

- Senior Player registration (male) - £30;
- Senior Player registration (female) to be reduced to £15 in order to help attract more females to the sport;
- £20 Transfer Fee per player is to be scrapped;
- Similarly, the £15 trialist fee is to be dropped.

The Subscription Fees for 2021-22 were approved

4.5. AOCB

Karen Murty sought clarification around the days for matches and various comps.

A number potential scenarios of the Covid-19 testing results prior and during the events were discussed and clarifications were provided - SHA working within Scottish Government guidelines at all times.

4.6. Close of the meeting

Iain McKinven thanked everyone for their time and ongoing commitment and closed the AGM.

Decisions Summary

- Jim Rankin, Director - Competitions, stepped down due to director's rotation**
- Karen Murty, Kelvinside was nominated as a new board director**
- Jim Rankin was nominated as the Board Special Advisor**
- Drummond Laurie Limited to remain the SHA accounting company**
- Minutes of the previous meeting held on 8th September 2020 were approved**
- Annual Report was approved**
- Financial Statements were approved**
- The Subscription Fees for 2021-22 were approved**

